



FULL TEXT OF THE PROPOSED RESOLUTIONS MADE BY THE BOARD OF DIRECTORS OF INMOCEMENTO, S.A. TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS CALLED TO BE HELD ON 24 JUNE 2026, AT FIRST CALL OR, WHERE APPROPRIATE, ON 25 JUNE 2026, AT SECOND CALL

1. Annual accounts, corporate management and application of the result:

1.1. Examination and approval of the annual accounts and management reports, corresponding to the 2025 financial year, of INMOCEMENTO, S.A. and its Consolidated Group.

It is proposed: "To approve the annual accounts and the management report corresponding to the fiscal year ended December 31, 2025 of INMOCEMENTO, S.A. (the "**Company**" or "**INMOCEMENTO**"), as well as those of its Consolidated Group. These documents have been favourably reported by the Audit and Control Committee and audited by the Company's Auditor."

1.2. Examination and approval of the corporate management during the 2025 financial year.

It is proposed: "To approve the management of the Board of Directors of the Company during the fiscal year ended December 31, 2025."

1.3. Examination and approval of the statement of non-financial information and sustainability report for the financial year 2025 and which is part of the consolidated management report.

It is proposed: "To approve the consolidated non-financial statement of information and sustainability report for the year ended December 31, 2025, which is an integral part of the consolidated management report for the aforementioned year. This document has been verified by an independent expert."

1.4. Examination and approval of the proposal for the application of the 2025 financial year.

In view of the profit and loss account for the Company's fiscal year ended December 31, 2025, it is proposed:

"Apply the result of the 2025 financial year, with a profit of 176,972,245.59 euros, as follows:

- A Legal reserve: 17,697,224.56 euros.
- A Negative results from previous years: 630,918.01 euros.
- To other reserves: 158,644,103.02 euros.

1.5. Distribution of a cash dividend of €0.15 gross per share charged to share premium.

It is proposed: "To distribute against the reserve for "share premium", a dividend of 0.15 euros gross per share of INMOCEMENTO with the right to receive it.

The dividend payment will take place between July 15 and 17, 2026.



The distribution of this dividend will be made through the participating entities adhered to the "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A." (IBERCLEAR). On the gross amount that is paid, the withholding required by the applicable regulations, as the case may be, shall be made."

2. Appointment of the auditor of the Company and its Consolidated Group.

It is proposed: "To appoint, at the proposal of the Audit and Control Committee, as Auditor of the Company and its Consolidated Group for the years 2027, 2028 and 2029 the firm Deloitte Auditores, S.L. registered in the Official Register of Auditors of Accounts (ROAC) with number S0692, with address at 28020 Madrid, Plaza Pablo Ruiz Picasso, 1, Torre Picasso and with NIF B-79104469."

3. Remuneration of the members of the Board of Directors:

3.1. Submission to a consultative vote on the Annual Report on Directors' Remuneration for the 2025 financial year.

In accordance with the provisions of articles 541 of the Capital Companies Act, 34.10 of the Bylaws and 28.3 of the Regulations of the Board of Directors, the Board of Directors must prepare an annual Report on the remuneration of directors. At its meeting held on February 24, 2026, the Board of Directors of the Company, following a favorable report from the Appointments and Remuneration Committee, approved the Annual Report on Directors' Remuneration, which was published as Other Relevant Information on the website of the National Securities Market Commission on February 25, 2026 and has been made available to shareholders on the website of the Company from the moment of publication of the announcement of the call for the General Meeting.

Based on the above, it is proposed: "To approve, on a consultative basis, the Annual Report on Remuneration of INMO CEMENTO's Directors for the 2025 financial year."

3.2. Approval of the Directors' Remuneration Policy (2027-2028-2029).

In accordance with the provisions of the Capital Companies Act, it is the responsibility of the General Shareholders' Meeting of listed companies to approve the remuneration policy of their directors, as a separate item on the agenda and for its application for a maximum period of three years.

The Remuneration Policy sets out the principles, structure and content of the remuneration package for directors (both in their capacity as such and for the performance of executive functions) and has been prepared in accordance with the provisions of articles 217 and 529 novodecies of the Capital Companies Act, 34 of the Bylaws and 28 of the Regulations of the Board of Directors.

Within the framework of the above, it is proposed: "To approve the Remuneration Policy for the Company's Directors applicable for the years 2027, 2028 and 2029, the text of which has been made available to shareholders from the date of publication of the notice of call for the General Meeting together with the reasoned proposal of the Board of Directors and the report of the Appointments and Remuneration Committee."

4. Reduction of the deadline for calling Extraordinary General Meetings.

Article 515 of the Capital Companies Act allows the deadline for calling Extraordinary General Meetings to be reduced to a minimum of fifteen (15) days in advance, provided that the Company allows all its shareholders to vote by electronic means and such reduction is agreed



at the Ordinary General Meeting with the favourable vote of the shareholders they represent. at least two-thirds of the subscribed share capital with voting rights. The Law provides that the agreement to reduce the term is only in force until the date of the next Ordinary General Meeting.

On the basis of the above, it is proposed: "To approve, in accordance with the provisions of article 515 of the Capital Companies Act, that the Extraordinary General Meetings may be convened, where appropriate, at least fifteen days in advance. This agreement will be in force until the date of the next Ordinary General Meeting."

5. Delegation for the development, elevation to the public, registration, correction and execution of the agreements adopted.

It is proposed: "To empower as widely as necessary in law the Board of Directors, as well as the Secretary (non-Director) and the Deputy Secretary (non-Director) of the Board of Directors and the members of the Board, so that any of them may, jointly and severally and indistinctly, interpret, correct, complement, execute and develop the resolutions adopted at this Meeting, as well as: (i) to make public the aforementioned agreements and agree on everything necessary for their development and compliance; (ii) to sign as many public or private documents as may be necessary or convenient, and to carry out any actions necessary in their execution, including the publication of legal announcements, before any public or private bodies or instances, until they are registered in the Mercantile Registry or any other, and may even grant deeds of ratification, rectification, correction and clarification, in view of the verbal suggestions or the written qualification of the the corresponding registrar – and may even proceed to request the partial registration of the registrable agreements – and any other competent public or private body; and (iii) to draw up as many public or private documents as may be necessary or convenient and to carry out any other procedures that may be pertinent before the CNMV, the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (Iberclear), the Governing Companies of the Stock Exchanges and any other body, entity or public or private registry, both national and international, in order to execute and bring to a successful conclusion the approved resolutions, as well as for the processing of files and documentation of all kinds that may be necessary before public or private bodies and, in general, for any actions related to the resolutions adopted at this General Meeting.

The Board of Directors is expressly authorized, under the provisions of article 249 bis.1) of the Capital Companies Act, to subdelegate (with the power of substitution when appropriate) to the director or directors it deems appropriate, each and every one of the powers granted to the Board of Directors by virtue of this resolution."
